

SYNTHESIS OF DISCUSSION
BUILDING USE POLICY
February 21, 2015

NEEDS

1. INCLUSIVITY –of those with differing opinions.
2. SAFETY & SECURITY—boundaries, protection of building from over and mis-use of our sacred home and a large asset, safe place for dialogue.
3. FLEXIBILITY—Consideration of those with different abilities, e.g., to pay.
4. EQUALITY—fairness of application of Building policy.
5. FISCAL RESPONSIBILITY
6. PERSONAL RESPONSIBILITY—informing oneself of what is happening, volunteering to sponsor groups.
7. RESPECT/TRUST—for decisions made, evolution of decisions over time, work of volunteers so we keep and add to those willing to take care of the meeting, trust in each other and the decision making process.
8. COMMUNITY—inside and outside walls, good reputation for Meeting, harmony.
9. COMMUNICATION—acknowledge work and decisions, compassion, integrity, honesty.

STRATEGIES TO ADDRESS NEEDS

1. **Abide by the Building Use Policy as it is now structured and then amend as needed.**
 - a. Idea: Pay caregiver to be at the Meeting house who is responsible for oversight of the group using the building if a member cannot be present.
 - b. Idea: Provide a storage space, perhaps with a storage unit in the back, for things that groups need, such as children’s groups.
2. **Education**
 - a. Program hour for Friends only to discuss Peace and Social Justice Center.
 - b. Program hour or another forum to clarify Building Use Policy.
 - c. Learn more about and educate outside groups—
 - i. who they are, their mission, their needs in terms of the building
 - ii. review building use policy with them and expectations of them
 - d. Program on Israel/Palestine struggle and what it means to our Boulder Quaker community.
 - e. Quaker History and Process—what have Quakers faced before that is similar to what we face today? How did they resolve issues? What would work for us?

Building Use Policy, p. 2

3. Community and Communication:

- a. Use threshing session for sticky issues
- b. Use clarifying questions in business meeting.
- c. Gather information about how the building is being treated by outside groups
- d. Affirm our values/faith/testimonies—**How?**
- e. Help make committees more meaningful and effective—**How?**
- f. Use discipline of gentleness with each other.
- g. Bring God into events: what is God asking for each of us to express?
- h. When we **speak**, define what we mean by, for example, Leading, grandfathering, inclusivity. Also **ask** for clarity.